

ESG SUMMARY & HIGHLIGHTS

2024/25



Leeds Bradford Airport
From the heart of Yorkshire

OUR MAIN OBJECTIVES...

EMPLOYEES

**PRIDE &
ENGAGEMENT
IN OUR
BUSINESS**

CUSTOMERS

**AN
OUTSTANDING
CUSTOMER
EXPERIENCE**

STAKEHOLDERS

**RECOGNITION
OF LBA AS A
GOOD
NEIGHBOUR**

OPERATIONS

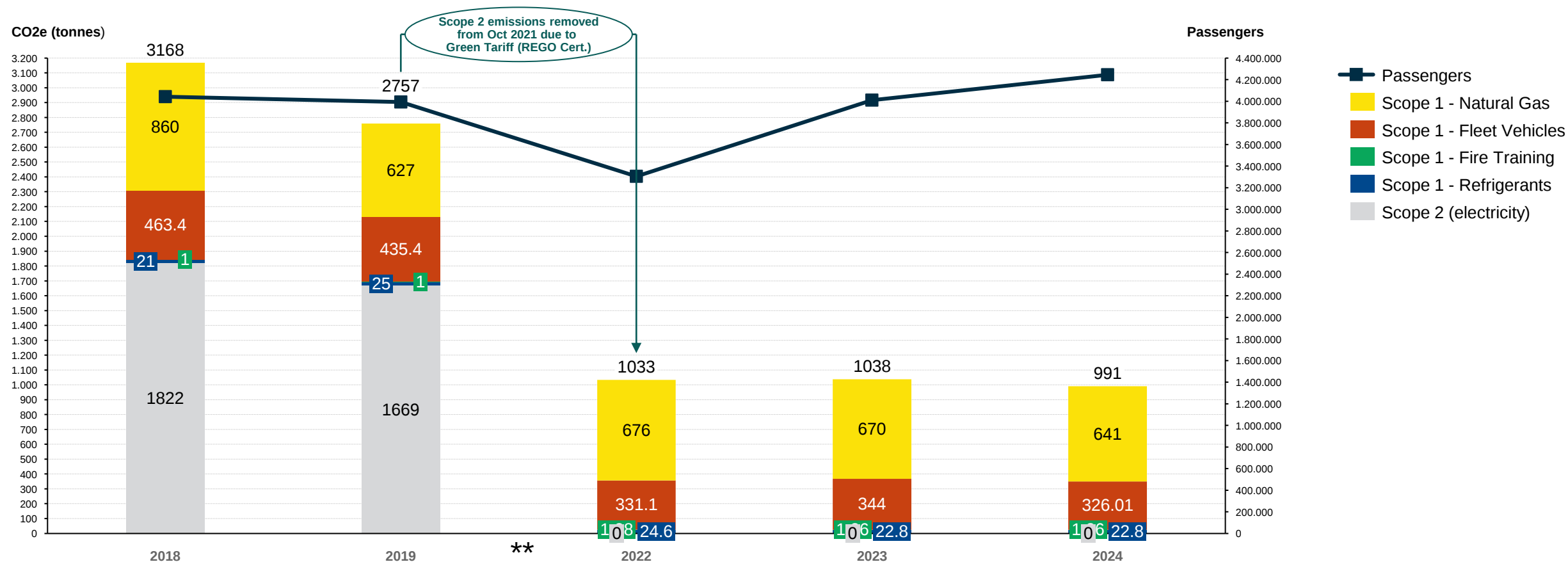
**SAFE &
COMPLIANT,
DOING NO
HARM**



Building an **Outstanding** airport, connecting
Yorkshire to the world



PROGRESS – NET ZERO 2030



**2020 and 2021 not included, as not representative, due to Covid-19

LBA ENGINEERING DEPARTMENT BECOMES FULLY ELECTRIC

LBA reached another milestone in its progress to become Net Zero by fully electrifying its first operational department, the Engineering team.

The Engineering team at LBA carry out essential maintenance and repairs on a number of crucial airport systems and has recently introduced a fleet of seven brand-new electric vehicles (EVs) hitting a landmark achievement and taking the total fleet to 12. More EVs are proposed for other operational departments as diesel-powered vehicles are gradually being phased out.



FIXED ELECTRICAL GROUND POWER



Fixed Electrical Ground Power (FEGP) has been installed on eight aircraft stands. FEGP eliminates the requirement for diesel-powered Ground Power Units (GPUs) which provide power to the aircraft when on the ground. The benefits of FEGP include reduced carbon emissions, improved air quality and a reduction in noise.

GLOBAL REAL ESTATE SUSTAINABILITY BENCHMARK

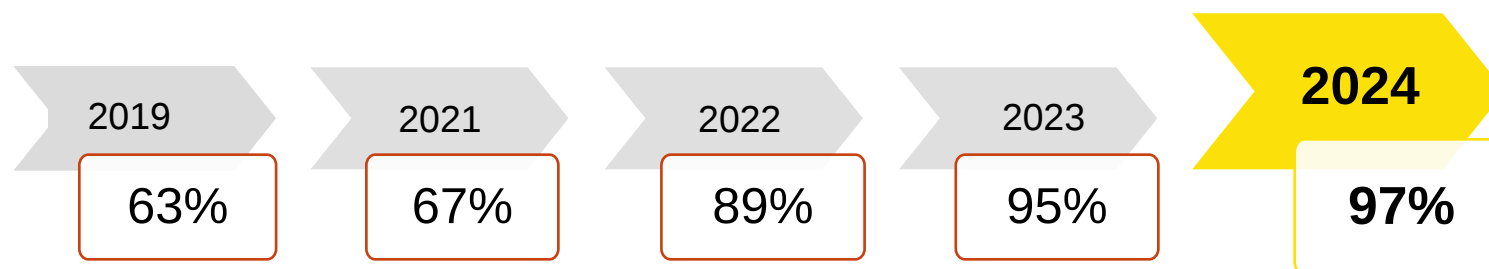


GRESB is an independent organisation who provide validated Environmental, Social and Governance (ESG) data for real estate and infrastructure businesses globally.

The assessment are guided by what investors and the industry consider to be material issues in the sustainability performance of real asset investments and are aligned with the international reporting frameworks, such as the UN Sustainable Development Goals (SDGs)

LBA have been taking part in the GRESB assessment since 2018. We use GRESB as a tool to improve our ESG performance and strive to achieve the highest score possible.

In 2024, we achieved a score of **97%** and a **five-star** rating!



CELEBRATING INTERNATIONAL WOMEN'S DAY

To mark **International Women's Day** on 8th March, we shared a powerful poem and featured interviews with inspiring women across our airport.



International Women's Day

In support of International Women's Day,
Let's celebrate the ladies of LBA!
Our airport couldn't run without our female roles,
Their work is so valuable in achieving our goals.

From the round-the-clock hours of our frontline teams,
To the dedication of those behind the scenes.
Women are represented in every area here,
We're so grateful for their hard work, year after year...

Our Operations staff provide safety airside,
Air Traffic Control manage our skies worldwide.
Our cleaners ensure the highest standards are met,
Our Customer Team give experiences you'll never forget.

Our female administrators support our days,
Security guarantee that you are safe, always.
From engineering experts to Fire Service and Rescue,
Our female finance whizzes are great at what they do.

Health, Safety and Compliance, we couldn't do without,
Our Team in HR are on the hunt for talent about.
Cyber Security and IT are women in the know,
Advertising and Marketing are always on the go!

And remember the workplace is just a fraction of their lives,
All these women are superheroes in our eyes.
Our female staff are mums, carers, volunteers – the lot!
They juggle the day to day, they show up no matter what.

We deliver outstanding service with our diverse workforce,
We wouldn't be where we are without our women, of course!
We are one team striving to do the best and right thing,
Simply THANK YOU ladies, for everything!



Leeds Bradford Airport

words by @wrd.it

EMPLOYEE APPRECIATION DAY

For **Employee Appreciation Day** on 7th March, we shared a special issue 'Call it Out' Newsletter to recognise our staff – sharing the wonderful feedback received from passengers and colleagues.

We also used the opportunity to say 'thank you' by delivering cupcakes and cookies to each department as a small token of gratitude, which were well received!



AIRPORT SAFETY WEEK

LEEDS BRADFORD AIRPORT – SAFETY WEEK 2024

Time	Monday 13 th May	Tuesday 14 th May	Wednesday 15 th May	Thursday 16 th May	Friday 17 th May
10 am to 11 am	Observe a Demonstration of a Full Aircraft Turnaround in Action (Focus on Work at Height) Meet at Stand 5	CDM – What is it? Contractor Management (Media Suite)	Surface Water Management (Meet at Meet & Greet Desk)	CDM – What is it? Contractor Management (Media Suite)	Accident Investigation “A Fall from Height” (Media Suite)
11 am to 12 pm		X25 Site Tour (Meet on Terminal Front) Four Sessions: 11am, 11.30am 12pm, 12.30pm	Accident Investigation “A Fall from Height” (Media Suite)	X25 Site Tour (Meet on Terminal Front) Four Sessions: 11am, 11.30am 12pm, 12.30pm	Surface Water Management (Meet at Meet & Greet Desk)
12pm to 1pm	Apron Tour (Meet at Stand 5) Two sessions: 12pm & 12.30pm	Focus on Mental Health (Landside – Terminal Concourse)	Inbound Infectious Diseases (Media Suite)	Focus on Mental Health (Gate 5 Seating Area)	Apron Tour (Meet at Stand 5) Two sessions: 12pm & 12.30pm
2pm to 3pm	Centrik Masterclass “How to Report” (Airedale Training Room)	Airside FOD Plod (Meet at Stand 5)	Fire Appliance Show & Tell with CPR & Defib Training (Fire Station)	Centrik Masterclass “How to Report” (Media Suite)	

Prize draw running throughout the week

Join the FOD plod and grab a runway selfie



DO THE RIGHT THING



LBA celebrated **Airport Safety Week 2024** by hosting a week-long celebration of everything being done to ensure a healthy and safe environment for passengers, staff and communities in and around the airport.

Airport Safety Week is a national event coordinated by the Airports UK and supported by the Civil Aviation Authority and the Health and Safety Executive. It's aim is to promote safety improvement and development through experience and learning.

A full timetable of events took place, including demonstrations, tours and training activities.

LBA COMMUNITY

Fostering strong community relationships has become essential for both corporate success and societal impact and hosting community engagement events provides an opportunity for LBA to contribute meaningfully to the local environment, increase our brand visibility, and foster trust among our stakeholders.

Two LBA roadshow community events were held in the neighbouring villages of Headingley and Yeadon/Rawdon during March 25.

Opening a public forum to discuss future plans for LBA allows us to not only share our positioning on important topics but will also enable us to listen and learn from this vital stakeholder group.

Further LBA roadshow events are planned throughout 2025 in other neighbouring communities, including Burley-in-Wharfedale, Horsforth, Otley, Menston, Kirkstall, Guiseley, Bramhope and Cookridge.



CHARITABLE DONATIONS

Leeds Bradford Airport sees its charitable activities as a core element of its local stakeholder engagement. It remains important for the airport to be engaging with its local communities and being a good neighbour and responsible business, supporting those in need. The principles underlying our charitable and community sponsorships are:

1. Focus on benefits to local communities
2. Support for the neediest members of society
3. Employee involvement is critical to ensure a meaningful programme.

LBA has engaged employees in the decision-making process by inviting them to vote for a local charity to support. Following a strong show of support, AVSED emerged as the top choice and had been selected as LBA's charity partner. AVSED is a local charity working to prevent social isolation and loneliness for Aireborough seniors by supporting happy, healthy and independent living. As part of LBA's ongoing charitable support, AVSED received a £5,000 donation to help further its community initiatives. Additionally, Martin House Hospice continues to benefit from unclaimed lost property items, which are donated and sold through their charity shops to raise vital funds. Throughout the year, LBA has consistently matched funds raised by staff across various events. Most recently, during Easter, staff donated easter eggs to Martin House Children's Hospice, and LBA matched the number of eggs contributed, doubling the impact of the initiative.

Charitable and community support initiatives at LBA are coordinated by the LBA social committee, with oversight from the Head of Corporate Affairs & Sustainability to ensure all proposed donations align with the organisation's approach to sustainability. This structure empowers employees to actively contribute to shaping the causes LBA supports, while ensuring alignment with the company's strategic and sustainability goals at the executive level.

Other charities that have benefitted include Leeds Autism Service, Wheatfields Hospice, Bradford Hospitals Charity, Bramhope Village, Horsforth Cricket Club and St James's University Hospital, Leeds.